

January 2015

Dear Church Family,

Each year the Finance Ministry Team works with the staff and the church board to prepare a budget for the coming year. In the enclosed packet you will find helpful information for understanding the 2015 Pequea Church budget.

Packet Contents:

Proposed 2015 Budget (shortened version only available at Council Meeting)

Balance Sheet and Consolidated Fund Activity for 2014

Treasurer's Report for 2014

Pequea Staff Organizational Chart

Budget Hearing – January 25 at 6:30 p.m. (Location: Room 146)— a time for all regular attendees of Pequea Church to understand the preliminary budget. (Finance Ministry Team and church board may modify the budget after receiving input from the congregation.)

Congregational Council – February 8 at 11:45 a.m. (Location: Auditorium)— All members and non-members are encouraged to attend. The members of Pequea Church will approve the budget. We need at least 20% of our membership present (quorum equals 68) before we can make any decisions at this meeting. If you are a member of Pequea Church it is very important that you attend the Congregational Council meeting.

Role of the Finance Ministry Team

The role of the Finance Ministry Team is to oversee and monitor the monthly expenditures and income of our general operating budget. We prepare the annual budget and recommend changes in spending based on giving patterns. The budget and recommendations are given to the Church Board for their acceptance before it is submitted to the congregation at the Budget Hearing and to Congregational Council for approval.

The budget is based on a vision of what we feel God wants us to accomplish rather than the budget dictating the vision. It is important to understand that the Budget is a guideline as we do ministry in 2015 and as we seek God's guidance in the vision of Pequea Church.

Thanks for your prayers and for your faithful giving.

The Pequea Church Finance Ministry Team

Pastor Daleen Charles, Jim Farkas, Duane Hess, Clifford Horst, Terri Landis, Linda Lewis, Jeff Mahoney, Steve Sharp

Budget Hearing

Sunday, January 25, 2015

6:30 p.m.

Agenda:

1. Welcome – Daleen Charles
2. Introductions and Recognitions – Duane Hess, Finance Ministry Team chair
3. 2014 Financial Report – Terri Landis
4. Review of 2014 and Goals for 2015 – Finance Ministry Team
5. Presentation of the 2015 budget – Duane Hess
6. Questions and Comments
7. Prayer

Council Meeting: Sunday, February 8, 2015 at 11:45 a.m.

PEQUEA BRETHERN IN CHRIST (Draft 4)

ACCOUNT NAME	Actual Thru 12-31-2014	2014 Budget	Proposed 2015 Budget	% Diff. in 2014 to 2015 Budget	
OPERATIONAL					
Payroll					
Compensation					
5.01.1000	Staff Compensation	\$399,016	\$420,985	\$415,211	-1.37%
5.01.1001	Intern Compensation	\$800	\$1,000	\$0	-100.00%
5.01.1002	Youth Director Moving Expenses				
	Benefits	\$68,771	\$78,113	\$72,306	-7.43%
	Reimbursements	\$8,365	\$14,720	\$9,850	-33.08%
5.01.1700	Worker's Compensation	\$3,887	\$4,500	\$4,100	-8.89%
5.01.1710	Payroll Preparation	\$2,668	\$3,000	\$3,000	0.00%
		\$483,507	\$522,318	\$504,467	-3.42%
Treasury Expenses					
5.01.2000	Treasury Supplies	\$890	\$1,100	\$1,200	9.09%
5.01.2001	Bank Fees	\$17	\$0	\$0	
5.01.2002	Credit Card Expense (Clearing Acct)				0.00%
5.01.2003	Safe Deposit Box	\$35	\$35	\$35	0.00%
		\$942	\$1,135	\$1,235	8.81%
Administrative Expenses					
5.01.2100	Advertising	\$3,254	\$7,500	\$7,500	0.00%
5.01.2103	Database/Financial Processing Fees	\$2,685	\$2,700	\$3,000	11.11%
5.01.2104	Office Equipment	\$11,880	\$13,000	\$13,000	0.00%
5.01.2105	Office Volunteer Appreciation	\$107	\$200	\$200	0.00%
5.01.2106	Legal/Professional Fees	\$578	\$1,500	\$1,500	0.00%
5.01.2107	Office Supplies/Expenses	\$2,780	\$3,250	\$3,000	-7.69%
5.01.2108	Postage/Mailings	\$1,096	\$1,350	\$1,100	-18.52%
5.01.2109	Telephone/Internet	\$3,120	\$4,000	\$3,500	-12.50%
5.01.2110	Copier Expense (usage)	\$4,718	\$6,000	\$5,200	-13.33%
		\$30,218	\$39,500	\$38,000	-3.80%
Maintenance Materials/Services					
5.01.2200	Church Building Supplies	\$912	\$1,600	\$1,500	-6.25%
5.01.2201	Church Maint. Equipment	\$474	\$1,200	\$1,000	-16.67%
5.01.2202	Electrical/Lighting Repairs	\$2,668	\$1,300	\$1,000	-23.08%
5.01.2204	Landscaping	\$6,736	\$2,000	\$500	-75.00%
5.01.2205	Mowing	\$3,120	\$5,300	\$4,000	-24.53%
5.01.2206	Floor Maintenance	\$67	\$500	\$500	0.00%
5.01.2207	Heat/AC Maintenance	\$2,458	\$1,800	\$1,500	-16.67%
5.01.2208	Janitorial Payroll	\$8,977	\$12,000	\$9,000	-25.00%
5.01.2209	Janitorial Supplies	\$2,688	\$4,000	\$2,000	-50.00%
5.01.2210	Lock-Up Payroll	\$522	\$1,350	\$0	-100.00%
5.01.2211	Painting	\$360	\$500	\$500	0.00%
5.01.2212	Parking Supplies & Repairs	\$2,323	\$300	\$1,000	233.33%
5.01.2213	Pest Control	\$500	\$750	\$600	-20.00%
5.01.2216	Snow Removal	\$3,046	\$1,500	\$1,500	0.00%
5.01.2217	Salt/Nitrate	\$539	\$750	\$500	-33.33%
5.01.2220	Property & Equipment Inspections	\$1,204	\$500	\$1,400	180.00%
5.01.2221	Emergency Property Maintenance	\$403	\$0	\$0	
5.01.2222	Building Repairs	\$2,334	\$3,500	\$4,000	14.29%
	Gym Floor Scrubber	\$6,478	\$6,500	\$0	-100.00%
		\$45,809	\$45,350	\$30,500	-32.75%
Utility Expenses					
5.01.2300	Electricity	\$21,142	\$27,000	\$20,000	-25.93%
5.01.2301	Insurance	\$13,347	\$14,000	\$14,100	0.71%
5.01.2302	Propane Gas	\$21,594	\$19,000	\$19,000	0.00%
5.01.2303	Security	\$2,242	\$700	\$700	0.00%
5.01.2304	Trash Disposal	\$1,830	\$3,000	\$2,000	-33.33%
5.01.2306	Septic Pumping	\$540	\$850	\$0	-100.00%
		\$60,695	\$64,550	\$55,800	-13.56%
	TOTAL OPERATIONAL EXPENSES	\$621,171	\$672,853	\$630,002	-6.37%

ACCOUNT NAME	Actual Thru 12-31-2014	2014 Budget	Proposed 2015 Budget	% Diff. in 2014 to 2015 Budget	
PROGRAM					
Staff Development					
5.01.2700	Staff Development	\$1,815	\$4,000	\$3,000	-25.00%
		<u>\$1,815</u>	<u>\$4,000</u>	<u>\$3,000</u>	<u>-25.00%</u>
Leadership Development					
5.01.2800	Leadership Development	\$819	\$2,500	\$1,500	-40.00%
		<u>\$819</u>	<u>\$2,500</u>	<u>\$1,500</u>	<u>-40.00%</u>
Congregational Special Events					
5.01.2900	Congregational Special Events	\$3,541	\$3,500	\$3,000	-14.29%
		<u>\$3,541</u>	<u>\$3,500</u>	<u>\$3,000</u>	<u>-14.29%</u>
Regional Conference					
5.01.3000	Regional Conference	\$665	\$2,700	\$200	-92.59%
		<u>\$665</u>	<u>\$2,700</u>	<u>\$200</u>	<u>-92.59%</u>
Evangelism/Outreach					
5.01.3101	Fire Company Donations	\$500	\$500	\$500	0.00%
5.01.3102	Ministeriums	\$27	\$100	\$100	0.00%
5.01.3103	Outreach (Local, Regional, Global)	\$4,804	\$6,000	\$5,000	-16.67%
5.01.3104	Pequea BICWM Missionaries	\$5,000	\$5,000	\$5,000	0.00%
		<u>\$10,331</u>	<u>\$11,600</u>	<u>\$10,600</u>	<u>-8.62%</u>
Children's Ministries					
5.01.3200	Children's Curriculum	\$227	\$2,000	\$2,000	0.00%
5.01.3203	KidzKnexion	\$1,309	\$1,000	\$1,100	10.00%
5.01.3204	Craft Room	\$281	\$400	\$400	0.00%
5.01.3206	Kenbrook	\$2,222	\$4,200	\$3,200	-23.81%
5.01.3207	Library	\$462	\$400	\$400	0.00%
5.01.3209	God's Little League	\$625	\$600	\$600	0.00%
5.01.3210	Pequea All Stars	\$852	\$1,000	\$1,000	0.00%
5.01.3211	Puppet Ministry	\$96	\$200	\$200	0.00%
5.01.3212	Resources/Equipment	\$791	\$1,000	\$1,000	0.00%
5.01.3214	Teacher Appreciation	\$168	\$200	\$250	25.00%
5.01.3215	Outreach Events	\$3,986	\$3,800	\$3,800	0.00%
5.01.3216	Children's Ministries-Misc.	\$114	\$100	\$200	100.00%
5.01.3218	56'ers Ministry	\$832	\$1,000	\$1,000	0.00%
5.01.3219	Teacher Training		\$0	\$200	
		<u>\$11,965</u>	<u>\$15,900</u>	<u>\$15,350</u>	<u>-3.46%</u>
Pastoral Care					
5.01.3301	GriefShare	\$308	\$250	\$250	0.00%
5.01.3302	Ordinance Supplies	\$113	\$500	\$500	0.00%
5.01.3303	Pequea Cares	\$176	\$200	\$200	0.00%
5.01.3304	Sympathy Flowers	\$1,203	\$1,400	\$1,400	0.00%
5.01.3305	Senior Ministries	\$0	\$400	\$400	0.00%
		<u>\$1,800</u>	<u>\$2,750</u>	<u>\$2,750</u>	<u>0.00%</u>
Congregational Ministries					
5.01.3400	Study Groups	\$713	\$400	\$400	0.00%
5.01.3401	LINC Childcare				
5.01.3402	Small Groups	\$541	\$2,000	\$1,500	-25.00%
5.01.3403	BGSS/Membership/Baptism	\$253	\$500	\$500	0.00%
5.01.3404	Women's Ministries	\$597	\$1,900	\$1,600	-15.79%
5.01.3405	Men's Ministries	\$717	\$500	\$1,000	100.00%
5.01.3406	Spiritual Formation	\$20	\$800	\$500	
5.01.3407	Guest Services	\$499	\$500	\$500	0.00%
5.01.3408	Welcome Center	\$405	\$1,200	\$1,200	0.00%
5.01.3409	Ushers/Greeters Training	\$0	\$200	\$200	0.00%
		<u>\$3,745</u>	<u>\$8,000</u>	<u>\$7,400</u>	<u>-7.50%</u>
Food Service					
5.01.3600	Food Service	\$5,338	\$6,000	\$6,500	8.33%
		<u>\$5,338</u>	<u>\$6,000</u>	<u>\$6,500</u>	<u>8.33%</u>
5.01.3700	Cooperative Ministries	\$75,351	\$77,739	\$72,710	-6.47%
5.01.3900	Pequea Preschool Scholarship Fund	\$0	\$0	\$3,000	

ACCOUNT NAME	Actual Thru 12-31-2014	2014 Budget	Proposed 2015 Budget	% Diff. in 2014 to 2015 Budget	
Technical Ministries					
5.01.4000	Software	\$479	\$1,500	\$600	-60.00%
5.01.4001	Technical Arts	\$5,699	\$9,500	\$6,500	-31.58%
5.01.4002	Computer Network	\$4,699	\$6,000	\$5,000	-16.67%
5.01.4003	Church Website	\$199	\$750	\$250	-66.67%
5.01.4006	Video for Worship	\$252	\$800	\$300	-62.50%
5.01.4007	Off-Site Data Storage	\$348	\$300	\$350	16.67%
	Design & Décor	\$1,206	\$2,400	\$2,400	
		\$12,882	\$21,250	\$15,400	-27.53%
Young Adults					
	Monthly Young Adult Events	\$1,231	\$3,600	\$2,000	-44.44%
	Retreats/Conferences	\$2,085	\$2,000	\$3,500	75.00%
5.01.4100	Young Adult Curriculum		\$0	\$500	
		\$3,316	\$5,600	\$6,000	7.14%
Youth Ministries					
5.01.4205	Youth Events/Retreats/Conferences	\$1,770	\$2,500	\$4,500	80.00%
	Xtreme Kick-Offs	\$767	\$3,000	\$1,550	-48.33%
	Sunday AM Food	\$754	\$1,040	\$1,250	20.19%
	Curriculum	\$1,160	\$300	\$800	166.67%
	Food Budget	\$842	\$900	\$1,000	11.11%
	Advisor Apparel	\$0	\$500	\$0	-100.00%
	Guests Bands/Speakers	\$386	\$500	\$500	0.00%
	Advisor Training/Conference	\$828	\$2,100	\$1,000	-52.38%
	Miscellaneous			\$200	
		\$6,507	\$10,840	\$10,800	-0.37%
Worship					
5.01.4301	Design & Décor (move to Tech. Arts)				
5.01.4303	Guest Musicians	\$1,000	\$1,000	\$1,000	0.00%
5.01.4306	Licenses & Software	\$1,678	\$1,600	\$1,800	12.50%
5.01.4308	Worship Ministries Equipment	\$1,772	\$1,200	\$2,000	66.67%
5.01.4309	Worship Ministries Training	\$702	\$800	\$1,500	87.50%
5.01.4310	Worship Ministries Volunteer Apprec.	\$247	\$600	\$700	16.67%
5.01.4311	Worship Resources	\$565	\$2,400	\$1,000	-58.33%
		\$5,964	\$7,600	\$8,000	5.26%
Family Ministries					
5.01.4400	Check-In Supplies	\$662	\$700	\$300	-57.14%
5.01.4401	Counseling Resources	\$173	\$200	\$200	0.00%
5.01.4404	Background Checks	\$571	\$400	\$1,200	200.00%
5.01.3217	Pequea Pals Ministry	\$302	\$1,000	\$1,700	70.00%
5.01.4405	Emergency Plan	\$0	\$75	\$100	33.33%
5.01.4406	CYPP	\$75	\$75	\$100	33.33%
		\$1,783	\$2,450	\$3,600	46.94%
TOTAL PROGRAM EXPENSES					
		\$145,822	\$182,429	\$169,810	-6.92%
TOTAL OPERATIONAL & PROGRAM EXPENSES					
		\$766,993	\$855,282	\$799,812	-6.49%

Pequea Church Brethren In Christ - Lancaster PA
Balance Sheet as of December 31, 2014 (Balance Sheet 11-11)

Tuesday, January 13, 2015

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Account #	Account Name	YTD Balance
Assets		
1.01.1010	Milestone Bank Checking	127,854.20
1.01.1020	Petty Cash	178.19
1.01.2000	Online Giving Receivable	7,440.00
	Total Assets	\$135,472.39
Liabilities		
2.00.0000	Accounts Payable/Vendors	0.00
2.01.3000	Intern Compensation Liability	0.00
	Total Liabilities	\$0.00
Fund Balance		
3.01.1000	General Fund Balance	71,078.17
3.02.1000	Benevolent Fund Balance	12,564.11
3.11.1000	Property Rental Fund Balance	2,721.36
3.15.1000	<i>For The Future Balance</i>	
3.15.1001	For Our Future Balance	42,436.62
3.15.1002	Kitchen Renovation Balance	(73,766.63)
	<i>Total For The Future Balance</i>	<i>(\$31,330.01)</i>
3.17.1000	CEMETERY FUND BALANCE	5,039.25
3.30.1000	Jenkins Estate Fund Balance	6,100.26
3.36.1000	Discipleship Material Fund Bal	839.62
3.39.1000	Library Fund Balance	260.12
3.40.1000	Sunday School Spice Fund Bal	0.00
3.42.1000	Kids Fund Balance	9,550.45
3.43.1000	Family Ministries Auction Fund Balance	(102.31)
3.45.1000	Kenbrook Fund Balance	907.33
3.55.1000	X-treme Fund Balance	12,877.51
3.60.1000	MDS Fund Balance	0.00
3.61.1000	Cooperative Min Fund Balance	0.00
3.62.1000	Nicaragua Fund Bal	0.00
3.63.1000	World Relief Fund Balance	0.00
3.64.1000	Community Outreac Fund Balance	70.00
3.65.1000	Missions Fund Balance	9,640.68
3.71.1000	Christmas Eve Fund Balance	12,026.72
3.80.1000	Pequea Preschool Fund Balance	23,311.29
3.91.1000	Wed Night Meals Fund Balance	(82.16)
	Total Fund Balance	\$135,472.39
	Total Liabilities and Fund Balance	\$135,472.39

Pequea Church Brethren In Christ - Lancaster PA
Consolidated Fund Activity Report for December 2014

Tuesday, January 13, 2015

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Account #	Account Name	Beg Balance	Receipts	Disbursements	Transfers/JE's	End Balance
3.01.1000	General Fund Balance	64,818.27	71,357.52	64,840.21	(257.41)	71,078.17
3.02.1000	Benevolent Fund Balance	9,500.28	3,995.50	931.67	0.00	12,564.11
3.11.1000	Property Rental Fund Balance	2,443.01	450.00	171.65	0.00	2,721.36
3.12.1000	Copier Fund Balance	0.00	0.00	0.00	0.00	0.00
<i>3.15.1000</i>	<i>For The Future Balance</i>					
3.15.1001	For Our Future Balance	48,312.33	1,228.80	7,104.51	0.00	42,436.62
3.15.1002	Kitchen Renovation Balance	(77,598.21)	3,831.58	0.00	0.00	(73,766.63)
3.17.1000	CEMETERY FUND BALANCE	4,589.25	600.00	150.00	0.00	5,039.25
3.20.1000	Intern Compensation Fund Balance	0.00	0.00	0.00	0.00	0.00
3.21.1000	Dagen Memorial Fund Balance	0.00	0.00	0.00	0.00	0.00
3.30.1000	Jenkins Estate Fund Balance	0.00	6,100.26	0.00	0.00	6,100.26
3.33.1000	Ladies Retreat Fund Balance	0.00	0.00	0.00	0.00	0.00
3.34.1000	Men's Ministry Fund Balance	0.00	0.00	0.00	0.00	0.00
3.35.1000	Women's Ministry Fund Balance	0.00	0.00	0.00	0.00	0.00
3.36.1000	Discipleship Material Fund Bal	459.56	500.00	119.94	0.00	839.62
3.37.1000	LINC Fund Balance	0.00	0.00	0.00	0.00	0.00
3.39.1000	Library Fund Balance	378.91	0.00	118.79	0.00	260.12
3.40.1000	Sunday School Spice Fund Bal	0.00	124.45	124.45	0.00	0.00
3.42.1000	Kids Fund Balance	7,544.90	2,560.50	554.95	0.00	9,550.45
3.43.1000	Family Ministries Auction Fund Balance	0.00	0.00	102.31	0.00	(102.31)
3.45.1000	Kenbrook Fund Balance	907.33	0.00	0.00	0.00	907.33
3.50.1000	Young Adult Fund Bal	0.00	0.00	0.00	0.00	0.00
3.55.1000	X-treme Fund Balance	11,508.43	1,407.08	38.00	0.00	12,877.51
3.60.1000	MDS Fund Balance	0.00	0.00	0.00	0.00	0.00
3.61.1000	Cooperative Min Fund Balance	0.00	2,678.00	2,678.00	0.00	0.00
3.62.1000	Nicaragua Fund Bal	0.00	0.00	0.00	0.00	0.00
3.63.1000	World Relief Fund Balance	0.00	0.00	0.00	0.00	0.00
3.64.1000	Community Outreac Fund Balance	50.00	20.00	0.00	0.00	70.00
3.65.1000	Missions Fund Balance	9,640.68	0.00	0.00	0.00	9,640.68
3.71.1000	Christmas Eve Fund Balance	75.00	11,951.72	0.00	0.00	12,026.72
3.80.1000	Pequea Preschool Fund Balance	26,386.06	3,500.24	6,575.01	0.00	23,311.29
3.81.1000	Pequea Preschool 2015-2016 Fund Balance	0.00	0.00	0.00	0.00	0.00
3.90.1000	Food Service Fund Balance	0.00	0.00	0.00	0.00	0.00
3.91.1000	Wed Night Meals Fund Balance	1,022.76	1,188.50	2,293.42	0.00	(82.16)
3.95.1000	Audio Fund Balance	0.00	0.00	0.00	0.00	0.00
Total		\$110,038.56	\$111,494.15	\$85,802.91	(\$257.41)	\$135,472.39

Pequea Church Brethren In Christ - Lancaster PA
Consolidated Fund Activity Report as of 12/31/2014

Tuesday, January 13, 2015

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Account Name	Beg Balance	Receipts	Disbursements	Transfers/JE's	End Balance
Audio Fund Balance	1,009.85	(259.99)	749.86	0.00	0.00
Benevolent Fund Balance	10,250.53	18,070.07	15,756.49	0.00	12,564.11
CEMETERY FUND BALANCE	4,289.25	8,480.90	7,730.90	0.00	5,039.25
Christmas Eve Fund Balance	0.00	12,026.72	0.00	0.00	12,026.72
Community Outreac Fund Balance	0.00	463.00	393.00	0.00	70.00
Cooperative Min Fund Balance	0.00	21,850.00	21,850.00	0.00	0.00
Copier Fund Balance	1,071.07	0.00	0.00	(1,071.07)	0.00
Dagen Memorial Fund Balance	1,137.72	0.00	1,137.72	0.00	0.00
Discipleship Material Fund Bal	1,328.94	4,117.66	4,606.98	0.00	839.62
Family Ministries Auction Fund Balance	0.00	0.00	102.31	0.00	(102.31)
Food Service Fund Balance	182.95	42.88	163.04	(62.79)	0.00
<i>For The Future Balance</i>					
For Our Future Balance	41,684.45	7,920.05	7,167.88	0.00	42,436.62
Kitchen Renovation Balance	(109,108.89)	35,342.26	0.00	0.00	(73,766.63)
General Fund Balance	76,248.93	762,224.86	766,992.84	(402.78)	71,078.17
Intern Compensation Fund Balance	(257.41)	0.00	0.00	257.41	0.00
Jenkins Estate Fund Balance	0.00	6,100.26	0.00	0.00	6,100.26
Kenbrook Fund Balance	987.33	0.00	80.00	0.00	907.33
Kids Fund Balance	7,970.32	8,771.78	7,191.65	0.00	9,550.45
Ladies Retreat Fund Balance	0.00	0.00	0.00	0.00	0.00
Library Fund Balance	268.30	450.00	458.18	0.00	260.12
LINC Fund Balance	273.13	0.00	0.00	(273.13)	0.00
MDS Fund Balance	0.00	0.00	0.00	0.00	0.00
Men's Ministry Fund Balance	92.09	0.00	27.00	(65.09)	0.00
Missions Fund Balance	10,073.68	1,160.00	1,593.00	0.00	9,640.68
Nicaragua Fund Bal	0.00	0.00	0.00	0.00	0.00
Pequea Preschool 2015-2016 Fund Balance	1,465.18	11.00	40.27	(1,435.91)	0.00
Pequea Preschool Fund Balance	22,966.72	74,433.52	75,524.86	1,435.91	23,311.29
Property Rental Fund Balance	1,513.15	5,826.66	4,618.45	0.00	2,721.36
Sunday School Spice Fund Bal	0.00	1,167.63	1,167.63	0.00	0.00
Wed Night Meals Fund Balance	(162.78)	7,061.55	6,980.93	0.00	(82.16)
Women's Ministry Fund Balance	140.00	0.00	0.00	(140.00)	0.00
World Relief Fund Balance	0.00	1,000.00	1,000.00	0.00	0.00
X-treme Fund Balance	17,816.50	13,384.16	18,323.15	0.00	12,877.51
Young Adult Fund Bal	913.44	1,028.67	1,684.56	(257.55)	0.00
Total	\$92,154.45	\$990,673.64	\$945,340.70	(\$2,015.00)	\$135,472.39

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Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
Income					
4.01.1000	Offering Income	59,418.30	644,800.17		
4.01.1001	Interest Income	76.80	894.50		
4.01.1002	Insurance Income	0.00	0.00		
4.01.1003	Misc Income	23.40	171.19		
4.01.1004	Credit Card Rebates Income	0.00	901.70		
4.01.1005	General Fund Materials Inc	0.00	0.00		
4.01.1006	Online Giving Income	11,868.00	103,908.67		
4.01.1007	Online Giving Fees	(58.98)	(1,412.38)		
4.01.1008	Healthcare Rebate Income	0.00	12,528.00		
4.01.1009	Copier Income	30.00	212.01		
4.01.1010	Audio Income	0.00	221.00		
	Total Income	\$71,357.52	\$762,224.86		
Expenses					
5.01.1000	Staff Compensation	30,640.58	399,016.14	420,985.00	21,968.86
5.01.1001	Intern Compensation	0.00	800.00	1,000.00	200.00
	Compensation	\$30,640.58	\$399,816.14	\$421,985.00	\$22,168.86
	Benefits	\$6,151.33	\$68,771.18	\$78,113.00	\$9,341.82
	Reimbursements	\$873.97	\$8,364.93	\$14,720.00	\$6,355.07
5.01.1700	Worker's Compensation	0.00	3,887.00	4,500.00	613.00
	Worker's Compensation	\$0.00	\$3,887.00	\$4,500.00	\$613.00
5.01.1710	Payroll Preparation	261.25	2,668.11	3,000.00	331.89
	Payroll Preparation	\$261.25	\$2,668.11	\$3,000.00	\$331.89
	Payroll	\$37,927.13	\$483,507.36	\$522,318.00	\$38,810.64
5.01.2000	Treasury Supplies	0.00	890.40	1,100.00	209.60
5.01.2001	Bank Fees	0.00	17.25		
5.01.2002	Credit Card Expense (Clearing)	0.00	0.00		
5.01.2003	Safe Deposit Box	0.00	35.00	35.00	0.00
	Treasury Expenses	\$0.00	\$942.65	\$1,135.00	\$192.35
5.01.2100	Advertising	360.80	3,253.60	7,500.00	4,246.40
5.01.2103	Database Fees	386.00	2,685.00	2,700.00	15.00
5.01.2104	Office Equipment	988.89	11,879.67	13,000.00	1,120.33
5.01.2105	Office Volunteer Appreciation	58.90	107.46	200.00	92.54
5.01.2106	Legal/Professional Fees	0.00	578.00	1,500.00	922.00
5.01.2107	Office Supplies/Expenses	297.31	2,779.67	3,250.00	470.33
5.01.2108	Postage/Mailings	196.00	1,096.41	1,350.00	253.59
5.01.2109	Telephone/Internet	209.36	3,120.24	4,000.00	879.76
5.01.2110	Copier Usage	364.42	4,718.32	6,000.00	1,281.68
	Administrative Expenses	\$2,861.68	\$30,218.37	\$39,500.00	\$9,281.63
5.01.2200	Church Building Supplies	76.58	911.76	1,600.00	688.24
5.01.2201	Church Maint. Equipment	0.00	474.51	1,200.00	725.49
5.01.2202	Electrical/Lighting Repairs	19.50	2,668.52*	1,300.00	(1,368.52)
5.01.2204	Landscaping	650.00	6,736.09*	2,000.00	(4,736.09)
5.01.2205	Mowing	570.00	3,120.00	5,300.00	2,180.00
5.01.2206	Floor Maintenance	0.00	67.00	500.00	433.00
5.01.2207	Heat/AC Maintenance	798.00	2,458.49*	1,800.00	(658.49)
5.01.2208	Janitorial Payroll	585.37	8,976.63	12,000.00	3,023.37

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Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
5.01.2209	Janitorial Supplies	203.34	2,688.25	4,000.00	1,311.75
5.01.2210	Lock-Up Payroll	0.00	521.52	1,350.00	828.48
5.01.2211	Painting	0.00	359.87	500.00	140.13
5.01.2212	Parking Supplies/Repairs	871.73	2,323.23*	300.00	(2,023.23)
5.01.2213	Pest Control	0.00	500.00	750.00	250.00
5.01.2216	Snow Removal	0.00	3,045.67*	1,500.00	(1,545.67)
5.01.2217	Salt/Nitrate	0.00	538.47	750.00	211.53
5.01.2220	Property & Equipment Inspectio	0.00	1,204.25*	500.00	(704.25)
5.01.2221	Emergency Property Maintenance	0.00	402.63	0.00	(402.63)
5.01.2222	Building Repairs	219.24	2,333.85	3,500.00	1,166.15
5.01.2223	Gym Floor Scrubber	0.00	6,477.81	6,500.00	22.19
	MaintenanceMaterials/Services	\$3,993.76	\$45,808.55*	\$45,350.00	(\$458.55)
5.01.2300	Electricity	1,710.45	21,141.95	27,000.00	5,858.05
5.01.2301	Insurance	0.00	13,346.34	14,000.00	653.66
5.01.2302	Propane Gas	3,486.96	21,594.25*	19,000.00	(2,594.25)
5.01.2303	Security	0.00	2,241.93*	700.00	(1,541.93)
5.01.2304	Trash Disposal	110.00	1,830.00	3,000.00	1,170.00
5.01.2306	Septic Pumping	0.00	540.00	850.00	310.00
	Utility Expenses	\$5,307.41	\$60,694.47	\$64,550.00	\$3,855.53
	OPERATIONAL EXPENSES	\$50,089.98	\$621,171.40	\$672,853.00	\$51,681.60
5.01.2700	Staff Development	43.37	1,815.42	4,000.00	2,184.58
	Staff Development	\$43.37	\$1,815.42	\$4,000.00	\$2,184.58
5.01.2800	Leadership Development	0.00	819.22	2,500.00	1,680.78
	Leadership Development	\$0.00	\$819.22	\$2,500.00	\$1,680.78
5.01.2900	Congregational Special Events	0.00	3,540.61*	3,500.00	(40.61)
	Congregational Special Events	\$0.00	\$3,540.61*	\$3,500.00	(\$40.61)
5.01.3000	Regional/General Conference	0.00	665.00	2,700.00	2,035.00
	Regional/General Conference	\$0.00	\$665.00	\$2,700.00	\$2,035.00
5.01.3101	Fire Company Donations	0.00	500.00	500.00	0.00
5.01.3102	Ministeriums	27.30	27.30	100.00	72.70
5.01.3103	Outreach (Local, Regional, Global)	(100.00)	4,803.48	6,000.00	1,196.52
5.01.3104	Pequea BICWM Missionaries	0.00	5,000.00	5,000.00	0.00
	Evangelism/Outreach	(\$72.70)	\$10,330.78	\$11,600.00	\$1,269.22
5.01.3200	Children's Curriculum	30.00	227.47	2,000.00	1,772.53
5.01.3203	KidzKnexion	149.30	1,308.81*	1,000.00	(308.81)
5.01.3204	Craft Room	85.59	281.27	400.00	118.73
5.01.3206	Kenbrook	0.00	2,221.87	4,200.00	1,978.13
5.01.3207	Library	62.33	461.66*	400.00	(61.66)
5.01.3209	God's Little League	28.57	625.42*	600.00	(25.42)
5.01.3210	Pequea All Stars	12.07	852.27	1,000.00	147.73
5.01.3211	Puppet Ministry	0.00	96.00	200.00	104.00
5.01.3212	Resources/Equipment	227.95	791.34	1,000.00	208.66
5.01.3214	Teacher Appreciation	36.96	167.65	200.00	32.35
5.01.3215	Outreach Events	359.19	3,985.55*	3,800.00	(185.55)

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Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
5.01.3216	Children's Ministries-Misc	2.09	114.19*	100.00	(14.19)
5.01.3217	Pequea Pals Buddy Program	129.89	301.84	1,000.00	698.16
5.01.3218	56'ers Ministry	64.96	831.84	1,000.00	168.16
	Children's Ministries	\$1,188.90	\$12,267.18	\$16,900.00	\$4,632.82
5.01.3301	GriefShare	308.22	308.22*	250.00	(58.22)
5.01.3302	Ordinance Supplies	0.00	113.20	500.00	386.80
5.01.3303	Pequea Cares	0.00	176.39	200.00	23.61
5.01.3304	Sympathy Flowers	240.00	1,202.99	1,400.00	197.01
5.01.3305	Senior Ministries	0.00	0.00	400.00	400.00
	Pastoral Care	\$548.22	\$1,800.80	\$2,750.00	\$949.20
5.01.3400	Study Groups	87.88	713.40*	400.00	(313.40)
5.01.3402	Small Groups	0.00	541.28	2,000.00	1,458.72
5.01.3403	BGSS/Membership/Baptism	0.00	252.43	500.00	247.57
5.01.3404	Women's Ministries	18.73	597.03	1,900.00	1,302.97
5.01.3405	Men's Ministries	27.00	716.99*	500.00	(216.99)
5.01.3406	Spiritual Formation	19.98	19.98	800.00	780.02
5.01.3407	Guest Services	0.00	498.88	500.00	1.12
5.01.3408	Welcome Center	47.50	404.62	1,200.00	795.38
5.01.3409	Ushers/Greeters Training	0.00	0.00	200.00	200.00
	Congregational Ministries	\$201.09	\$3,744.61	\$8,000.00	\$4,255.39
5.01.3600	Food Service	597.52	5,337.66	6,000.00	662.34
	Food Service	\$597.52	\$5,337.66	\$6,000.00	\$662.34
5.01.3700	Cooperative Ministries	7,565.02	75,351.25	77,739.00	2,387.75
	Cooperative Ministries	\$7,565.02	\$75,351.25	\$77,739.00	\$2,387.75
5.01.3900	Preschool	0.00	0.00		
	Preschool	\$0.00	\$0.00		
5.01.4000	Software	273.48	479.54	1,500.00	1,020.46
5.01.4001	Technical Arts	889.38	5,698.68	9,500.00	3,801.32
5.01.4002	Computer Network	(302.72)	4,698.97	6,000.00	1,301.03
5.01.4003	Church Website	0.00	198.87	750.00	551.13
5.01.4006	Videos for Worship	19.98	251.98	800.00	548.02
5.01.4007	Off-Site Data Storage	106.01	347.80*	300.00	(47.80)
	Technical Ministries	\$986.13	\$11,675.84	\$18,850.00	\$7,174.16
5.01.4100	Monthly Young Adult Events	297.43	1,230.71	3,600.00	2,369.29
5.01.4101	Retreats/Conferences	0.00	2,085.00*	2,000.00	(85.00)
	Young Adults	\$297.43	\$3,315.71	\$5,600.00	\$2,284.29
5.01.4200	Youth Events/Retreats/Conferences	802.47	1,769.97	2,500.00	730.03
5.01.4201	Xtreme Kick-Offs	0.00	766.52	3,000.00	2,233.48
5.01.4202	Youth Sunday AM Food	144.99	754.44	1,040.00	285.56
5.01.4203	Youth Curriculum	733.87	1,159.58*	300.00	(859.58)
5.01.4204	Youth Food Budget	51.32	841.72	900.00	58.28
5.01.4205	Youth Advisor Apparel	0.00	0.00	500.00	500.00
5.01.4206	Youth Guest Bands/Speakers	0.00	386.28	500.00	113.72
5.01.4207	Youth Advisor Training/Conference	248.54	828.30	2,100.00	1,271.70
	Youth Ministries	\$1,981.19	\$6,506.81	\$10,840.00	\$4,333.19
5.01.4301	Design & Decor	532.67	1,205.90	2,400.00	1,194.10
5.01.4303	Guest Musicians	0.00	1,000.00	1,000.00	0.00

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5.01.4306	Licenses & Software	0.00	1,678.00*	1,600.00	(78.00)
5.01.4308	Worship Ministries Equipment	190.00	1,771.60*	1,200.00	(571.60)
5.01.4309	Worship Ministries Training	80.00	702.11	800.00	97.89
5.01.4310	Worship Ministries Vol Appr	86.40	247.02	600.00	352.98
5.01.4311	Worship Resources	79.09	565.22	2,400.00	1,834.78
	Worship	\$968.16	\$7,169.85	\$10,000.00	\$2,830.15
5.01.4400	Check-in Supplies	105.90	661.77	700.00	38.23
5.01.4401	Counseling Resources	0.00	172.98	200.00	27.02
5.01.4404	Background Checks	340.00	570.95*	400.00	(170.95)
5.01.4405	Emergency Plan	0.00	0.00	75.00	75.00
5.01.4406	CYPP	0.00	75.00	75.00	0.00
	Family Ministries	\$445.90	\$1,480.70*	\$1,450.00	(\$30.70)
	PROGRAM EXPENSES	\$14,750.23	\$145,821.44	\$182,429.00	\$36,607.56
	Total Expenses	\$64,840.21	\$766,992.84	\$855,282.00	\$88,289.16
	Difference	\$6,517.31	(\$4,767.98)	(\$855,282.00)	

* = Income/Expense exceeds amount budgeted to date

Feb. 2015

Church Board —

supports and guides vision and policy

Lead Pastor — Rick Mailloux (full-time)

RMailloux@pequeachurch.com

- Preaching/Teaching • Vision Casting • Leadership Development with Board and Staff
- Leadership Development with Lay Leaders • Teacher of BGSS Classes

Executive Pastor — Carl Shank (2.5 hours)

CShank@pequeachurch.com

- Oversight of Daily Operations of the Church • Oversight of Staff • Church Board Chair
- Pastoral Representative on Finance Team

Family Ministries

Associate Pastor — Dawn Groff (28 hours)

DGroff@pequeachurch.com

- Oversight of Grow Groups: includes small groups, study groups, and women's ministries • Coordination of Baptism/Membership/BGSS Class details • Community Relations/Servolution Team • Preaching as needed

Youth & Young Adult Ministries Director

Chris Folck (full-time)
CFolck@pequeachurch.com

- Oversight of Youth Ministries
- Oversight of Young Adult Ministries
- Family Ministry Team
- Preaching as needed

Children's Ministries Director

Peg Hess (2.5 hours)
PHess@pequeachurch.com

- Oversight of Children's Ministries, including God's Little League, Pequea All-Stars and 56'ers
- Family Ministry Team

Pequea Pals/Special Needs Coordinator

Kristin Kondratowski (5 hours)
KKondratowski@pequeachurch.com

- Family Ministry Team

Preschool Director

Missy Eshbach (2.5 hours)
MEshbach@pequeachurch.com

- Oversight of Preschool and Toddler Gym
- Family Ministry Team

Preschool Staff

Congregational Care Pastor

Daleen Charles (16 hours)
DCharles@pequeachurch.com

- Leadership of Pastoral Care/Deacon Ministry/GriefShare
- Global Impact Ministries (MCC Contact)
- Prayer Ministries
- Ministerium Representative

Technical Arts Director

Jeremy Denlinger (full-time)
JDenlinger@pequeachurch.com

- Sound, Video & Lighting Ministries
- Information Technology Administration
- Graphic & Print Designer/Communication
- Web & Social Media

Worship Ministries Director

Walter Kondratowski (30 hours)
WKondratowski@pequeachurch.com

- Oversight of Worship Ministries

Office Ministries Director

Sharon Lamberton (full-time)
SLamberton@pequeachurch.com

- Oversight of Office and all Administrative Details of the Church
- Oversight of Part-time Office Staff
- Oversight of Database & Financial Records

Community Life Director

Dee Steele (26 hours)
DSteele@pequeachurch.com

- Promotion/Communication
- Guest Services (ushers, greeters, etc.)
- Community Relations/Servolution Team
- Oversight of Food Service Team

Ministry Assistant

Donna Wendler (10 hours)
DWendler@pequeachurch.com

Property & Facilities Director

Bob Detwiler (30 hours)
BDetwiler@pequeachurch.com

- Oversight of all Property and Facility Needs
- Oversight of Part-time Custodians, Lock Up Team and Mowing